

# Expect Respect

**Riverland**  
COMMUNITY COLLEGE

REVERED  
APPROVED  
CONSIDERED  
RESPECTED  
DIGNIFIED  
PRODUCTIVE  
SUCCESSFUL  
ADMIRERD  
WORTHWHILE  
ESTEEMED  
NOTICED  
WHOLE  
ACKNOWLEDGED  
ACCEPTED  
SAFE  
FOCUSED  
INSPIRED  
ENCOURAGED  
TRUSTING  
HAPPY

It's everyone's right  
to be treated with  
dignity and respect.

Riverland Community College is committed to a policy of nondiscrimination in employment and education opportunity. Harassment, discrimination, and/or violence have no place in a learning or work environment and will not be tolerated at Riverland Community College.

***All harassment and discrimination complaints should be submitted to:***

**Cindy Brimacomb-Whiteaker**  
*Human Resources Specialist*  
Austin Campus - West Building / Room A137  
507-433-0529 / cindy.brimacomb-whiteaker@riverland.edu

***Any student or employee who feels they are a victim of, or hears or witnesses such behavior, should inform one of the following:***

**Celeste Ruble**  
*ADA Coordinator (for employees)*  
Austin Campus - West Building / Room A140  
507-433-0666 / celeste.ruble@riverland.edu

**Sharon Stiehm**  
*Director of Disability Services (for students)*  
Austin Campus - West Building / Room A119  
507-433-0646 / sharon.stiehm@riverland.edu

**Gary Schindler**  
*Title IX Coordinator*  
Austin Campus - East Building / Room N211  
507-433-0829 / gary.schindler@riverland.edu

Riverland Community College, a proud member of the Minnesota State Colleges & Universities System, is an affirmative action, equal opportunity educator and employer. This information will be made available in alternative formats such as braille, large print, or audio upon advanced request by calling 507-433-0600 (TDD 800-627-3529).



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COLLEGES AND UNIVERSITIES SYSTEM