

## **Safety & Health Policy**

Safety is a value that we strive to incorporate directly into all aspects of our daily business operations. Riverland is committed to providing the highest quality of workplace and classroom safety and health standards for employees, students, and stakeholders who provide and depend upon our college's services.

Accordingly, Riverland's administrative and management members are responsible for supporting the implementation, maintenance, measurement, and the continual improvement of environmental, health, safety, and security management for the college. This administrative commitment includes ensuring all college departments and programs maintain a safe and healthy environment as well as actively fostering an organizational climate that encourages safe and environmentally responsible behavior.

All Riverland employees and students are responsible for safety compliance in their daily activities. In accordance with Riverland's safety goals, employees and students must complete required safety training, follow all safety regulations and procedures; immediately report accidents, hazards, and unsafe work practices; and wear personal protective equipment when required.

Riverland's goal is to establish and maintain an effective and well-managed safety program. The following objectives will serve as the foundation for Riverland's safety and health management program:

- Reduce the frequency and severity of all injuries, accidents, and other mishaps events.
- Comply with all applicable safety, health, hazardous waste, and other environmental regulations and standards.
- Support total integration of safety and loss control practices/procedures into all daily business operations and academic programs.
- Periodically review business and academic operations to identify potential hazards and provide sufficient control measures.
- Investigate reported injuries and mishaps to identify root causes and casual factors, so appropriate corrective or preventive actions are taken to reduce the chances of recurring incidents.
- Provide effective and efficient emergency response to protect members of the college community from harm and further minimize other organizational loss from occurring.
- Effectively communicate our safety commitment to our employees, students, and stakeholders.
- Encourage our employees and students to report safety, health, security, and environmental concerns to the college for review and resolution.
- Find innovative ways to reduce hazardous wastes being produced to foster environmental sustainably practices that protect the communities we support.
- Establish safety and loss control goals to measure safety performance and drive continuing improvement.

- Become a community leader supporting objectives for the continual improvement of safety, health, environmental, and security management in both academic and industry settings.

Approved by Administrative Council on 5/02/2012