Riverland Community College Allied Health Programs Background Study Requirement

Allied Health Programs include: Certified Nursing Assistant/Home Health Aide, Practical Nursing, Associate Degree Nursing, Radiography, Medical Assistant, Phlebotomy Technician, Human Services, Emergency Medical Technician, and Health Unit Coordinator.

Students accepted and enrolled in an Allied Health Program must complete a Department of Human Services (DHS) background study. The background study will be initiated through the Allied Health Department at the college. Students will receive further details including the DHS privacy practices notice prior to the study being initiated.

A background study is a screening to determine whether a person has committed a disqualifying act. A DHS background study includes a review of criminal history information maintained by the Minnesota Bureau of Criminal Apprehension (BCA) and records of substantiated maltreatment of a child or vulnerable adult and other applicable records.

In 2014 a state law was passed to require background study subjects to be fingerprinted and photographed. Fingerprints of the study subject are required to conduct a Federal Bureau of Investigation (FBI) record check.

The study subject must receive clearance notification from DHS BEFORE providing direct contact. "Direct contact" means providing face-to-face care, training, supervision, counseling, consultation or medication assistance to the people being served by the facility.

Disqualifying Act

- A person can be disqualified if s/he is substantiated as a perpetrator of serious and/or recurring maltreatment of a vulnerable adult or a minor; and/or
- A person can be disqualified if s/he is convicted of, admits to or there is a preponderance of evidence that s/he committed certain crimes. A list of disqualifying crimes or conduct can be found in *Minnesota Statutes, Section* 245C.15. https://www.revisor.mn.gov/statutes/?id=245C.15